



Evangelical  
Lutheran Church  
in America



# ANNUAL REPORT 2024

# A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

All around us, we see signs of God's love and goodness. A person who has stepped away from church for many years steps back into a congregation, feeling the call of the Holy Spirit. Young adults feeling isolated in a digital-first world start gathering in person in a small group, enjoying the warmth of a hug and a new friend asking about their week. A mother plants a garden, and it yields fruits and vegetables, giving her nutritious food for her kids and extra produce to sell at the local market. Everywhere we look, we see signs of Christ's love. In Psalm 93, we read: "More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore" (4-5).

God's love is a majestic thing, and it moves us to share it in word and deed. The ministries of our congregations, our synods and the ELCA churchwide organization are all working together to share God's love with people in our neighborhoods, across our country and around the world.

I am so grateful for you, dear church. Your generosity to each of these three expressions of the church — your congregation, your synod and the churchwide organization — has bolstered the church's ability to share the message of God's love to people who are longing for it. Through your

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“More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore.”

—Psalm 93:4-5

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financial resources, your time volunteering and accompanying others, and your voices, you've helped carry this message of God's majestic love. Thank you, dear church. As we look ahead to the coming year, I encourage you to stand steadfast in God's promises, sure of God's love and goodness.

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America



## **2024 ANNUAL REPORT**

**AMERICAN LUTHERAN CHURCH**

**Worthington, Minnesota**

**Lead Pastor, Anne Hokenstad**

**Associate Pastor, Jeremy Hallquist**

**Presiding Bishop Elizabeth Eaton**

**The ELCA**

**Chicago, Illinois**

**Dee Peterson Bishop**

**SW Minnesota Synod, ELCA**

**Redwood Falls, Minnesota**

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at [ELCA.org/SOFIA](https://www.elca.org/SOFIA).

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# Annual Meeting Agenda

## February 18, 2025

- |   |                               |
|---|-------------------------------|
| 1. Call to Order  | Dave Nerem                    |
| 2. Opening Prayer   | Pastor Anne Hokenstad         |
| 3. State of Our Church  | Pastors and Council President |
| -Secretary's Report   |                               |
| -Action Item: Approval of 2024 Annual Meeting Minutes         |                               |
| 4. 2024 Financial Report                                      | Marv Isder/ Greg Raymo        |
| 5. Election of Committees                                     |                               |
| -Church Council   |                               |
| -Endowment Committee  |                               |
| -Synod Assembly Delegates                                     |                               |
| 6. New Business   |                               |
| -Ratification of the Proposed Updated Constitution and Bylaws | Craig Pfeifer                 |
| -Adoption of the 2024 Budget                                  | Marv Isder/ Greg Raymo        |
| -Building Campaign/ Mortgage                                  | Greg Raymo                    |
| -Election of Call Committee Members                           | Dave Nerem                    |
| 7. Adjournment  | Dave Nerem                    |
| 8. Benediction  | Pastor Jeremy Hallquist       |

# American Lutheran Church

## **Beginning a Meeting**

### CALL TO PRAYER

*(The meeting leader, or the person responsible for devotions, begins the meeting by having someone light a candle and then reading the following prayerfully.)*

Jesus says, "I am the light of the world. Whoever follows me will never walk in darkness but will have the light of life." (John 8:12)

Lord Jesus, you also promise that where two or three come together in your name, you are there with them. The light of this candle symbolizes your presence among us now.

And, Lord Jesus, where you are, there too are the Father and the Holy Spirit. So we, your disciples, begin our meeting in the presence and in the name of the Father, the Son, and the Holy Spirit. Amen.

*(The devotion leader continues with devotions, including prayer. The candle remains lit throughout the meeting to indicate the presence of our Light, Jesus.)*

## **Ending a Meeting**

### CALL TO MISSION

*(A brief closing prayer is in order, followed by the leader reading the following.)*

We disciples conclude our meeting by listening to Jesus say to us what he said to his first disciples in his Sermon on the Mount:

"You are the light of the world. A city built on a hill cannot be hid. No one after lighting a lamp puts it under the bushel basket, but on the lampstand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to your Father in heaven." (Matthew 5:14-16)

*(The candle is extinguished; then the leader continues.)*

The light of this candle is now extinguished. But the light of Christ in each of us must continue to shine in our lives. Toward this end we pray together the Lord's Prayer:  
"Our Father ..."

# American Lutheran Church: Annual Meeting Minutes

Sunday, February 18, 2024 at 11:20 am

**Call to Order:** 11:23 am by Council President Dave Nerem

**Determination of Quorum:** We had sixty-two members in person and two members online.

**Opening Prayer:** by Pastor Anne Hokenstad

**Motion to Approve the Agenda:** Motion by Paul Langseth, 2nd by Greg Raymo. Unanimously Approved, Motion Carries

**State of our Church:** Given by Dave Nerem, Pastor Anne Hokenstad, and Pastor Jeremy Hallquist.

## Secretaries Report:

**Motion to Approve 2023 Annual Meeting Minutes:** Motion by Mike Peterson, 2nd by Greg Raymo. Unanimously Approved, Motion Carries

## 2023 Financial Report:

Marv Isder spoke to the congregation's generosity and offered a word of thanks. The Budget and Finance Committee has been working on clarity of reporting and helping the communication process to happen. This year ended strong financially. See pages 42-46 in the 2023 Annual Report. A big thank you to the work of Sandy Demuth for her energy in helping keep us moving forward.

## Election of Committees:

The nominating committee has been working hard to gather candidates for open positions. Thank you to this ministry team for their hard work. Special thanks to our outgoing council members.

**Motion to close the nominations and approve all volunteers unanimously.** Motion by Marv Isder, 2nd by Paul Langseth. Unanimously Approved, Motion Carries

## Benediction by Pastor Jeremy Hallquist

Minutes submitted by Pastor Jeremy Hallquist (Acting Secretary)

## **New Business**

**Ratification of the proposed updates to the Constitution and Bylaws.** Motion by Craig Pfeifer, 2nd Greg Raymo. Unanimously Approved, Motion Carries

**Adoption of the 2024 Budget:** see page 42 in the Annual Report. Motion to approve the 2024 budget by Steve Dudley, 2nd by Jeff Carroll. Unanimously Approved, Motion Carries

**Building Campaign/Mortgage Update.** Greg Raymo gave an update on the mortgage. Thank you to the congregation for an incredible show of generosity and support. Because of that generosity, we were able to take our current mortgage down to \$301,856.53 and lower our interest payments to \$1,334.00 per month. Work is still to be done as we head to the 2025 rate adjustment timeline. Again, thank you for the work you have done. Thank you also to Sandy Demuth and Marv Isder for the excellent work this year.

**The meeting adjourned with the Lord's Prayer.** Adjourned at 12:15

### **VISION STATEMENT OF AMERICAN LUTHERAN CHURCH**

American Lutheran Church is a faith based *Community* doing *God's* work in *God's* world.

### **MISSION STATEMENT OF AMERICAN LUTHERAN CHURCH**

American Lutheran Church's mission is centered on our common ministry in which we grow our community of faith through worship, study, fellowship, and serving beyond ourselves as *God* has directed us.



**Council Meeting Minutes for Election of Officers:  
Immediately Following Annual Meeting.**

**Election of Officers:**

**Motion to elect Dave Nerem as Council President.** Motion made by Harlan Handevitd, 2nd by Greg Raymo. Unanimously Approved, Motion Carries

**Motion to elect Craig Pfeifer as Council Vice President.** Motion made by Greg Raymo, 2nd by Mark Prunty. Unanimously Approved, Motion Carries

**Motion to elect Karmel Holinka as Council Secretary.** Motion made by Jeff Carroll, 2nd by Craig Pfeifer. Unanimously Approved, Motion Carries

**Motion to elect Greg Raymo as Council Treasurer.** Motion made by Harlan Handevitd, 2nd by Laura Hoffman. Unanimously Approved, Motion Carries

Meeting adjourned.

Submitted by Pastor Jeremy Hallquist (Acting Secretary)

**CHURCH PERSONNEL - 2023**

Anne Hokenstad ..... Lead Pastor  
Jeremy Hallquist .....Associate Pastor  
Sylvia Andersen.....Director of Worship & Music  
Kristin Appel..Children & Family Ministry Coordinator  
Kelly Henkels.....Office Manager  
Sandy Demuth.....Accounts & Book Keeper  
Marv Isder.....Financial Secretary  
Nobles County DAC.....Custodians  
Craig Pfeifer..... Maintenance  
Karen Pfeifer .....Volunteer Ministries Coordinator  
Sylvia Andersen .....Pianist/Organist  
Cindy Anderson ..... Pianist  
Sherri Isder ..... Pianist  
Rich Besel ..... Choir Director  
Louise Clausen.....Bell Choir Director

**TV & Sound**

Craig Pfeifer, Jeff Carroll, Sandy Demuth,  
Jonathan Horn

**ALTAR**

Diana Kvilhaug ..... Chairperson  
Diane Levine  
Karen Pfeifer Sue Rose  
Marj Olson Shirly Wieme  
Judi Hoebet Kathy Sackett  
Connie Voss

**BUDGET/FINANCE COMMITTEE**

Marv Isder (2024)..... Treasurer  
Dave Nerem(2024)... ..... President  
Craig Pfeifer (2024)..... Past Pres  
Greg Raymo (2024) ..... Council Rep  
Scott Langerud (2025)  
Greg Kvilhaug (2025)  
Pastor (ex officio)

**CHURCH COUNCIL**

Anne Hokenstad.....Lead Pastor  
Jeremy Hallquist.....Associate Pastor  
Dave Nerem (2025)..... President  
Craig Pfeifer(2027)..... Vice President  
Karmel Holinka (2026).....Secretary  
Greg Raymo (2027).....Treasurer  
Jeff Carroll (2025)  
Jill Cuperus (2025)  
Sarah Anderson (2025)  
Mark Prunty (2026)  
Greg Kvilhaug (2026)  
Jared Ahlers (2024)  
Harlan Handevitd (2027)  
Laura Hoffman (2027)

**ENDOWMENT**

Grant Sorensen(2026).Chairperson/Treasurer  
Craig Pfeifer (2027) ..... Council Rep  
Bruce Juber (2027)  
Bob Demuth (2025)  
Tammy Koller (2025)  
Verne Correll (2026)  
Nancy Marco(2027)

**EXECUTIVE COMMITTEE**

Pastors  
Dave Nerem.....Council President  
Craig Pfeifer.....Council Vice President  
Karmel Holinka.....Council Secretary  
Greg Raymo.....Council Treasurer

**LIBRARY BOARD**

Shirly Wieme (2026) ..... Chairperson  
Shirley Rempel (2025)  
Kris Besel (2025)  
Martha Naab (2025)  
Pat Remme (2025)

**MAINTENANCE**

Craig Pfeifer (2025) ..... Co-Chair  
Harlan Handevidt (2025).....Co-Chair  
Dave Nerem (2025) .....Council Rep  
Dave Baerenwald (2025)  
Les Johnson (2025)  
Bruce Juber (2025)  
Lyle Voss (2025)  
Jay Jensen (2025)  
Arvid Nielsen (2024)

**MISSION & MINISTRY TEAM**

Pam Handevidt (2024).....9/2024.Co-Chair  
Steve Dudley (2025).....Co-Chair  
Monica Horn (2025).....Council Rep  
Paul Langseth (2025).....10/2024... Co-chair  
Kieth Olson (2025)  
Lisa Peterson (2025)  
Kathy Harbert (2025)  
Deb Anderson (2025)  
Jeff Carroll (2025)  
Cindy Scott (2025)

**NOMINATING**

Dave Nerem (2025).....President  
Nancy Marco (2025)  
Grant Sorensen (2025)

**PERSONNEL**

Dave Nerem (2025)..... Council President  
Craig Pfeifer (2027) .....Past President  
Bob Demuth (2026) .....Chair  
Lori Dudley (2025)  
Pastors (ex officio)  
Treasurer– Available for financial Advice

**SCHOLARSHIP - American Lutheran**

Kris Besel (2025) .....Chair  
Jesse Flynn (2025)..... Treasurer  
Clasine Lester (2025) .....Secretary

**SCHOLARSHIP - Etta Janssen Memorial**

Linden Olson (2025).....Chair / Treasurer  
Dave Nerem (2025)..... Council Rep  
Nancy Marco (2025)  
Kieth Olson (2025)  
Grant Sorensen (2025)  
Arvid Nielsen (2024)

**SPLASH**

Shirly Wieme  
Kristin Appel (staff liaison)

**STEWARDSHIP**

Pat Remme (2025).....Chair/Secretary  
Karen Pfeifer.....L.W./V.C.  
Laura Hoffman(2025).....Council Rep  
Kathy Sackett (2025)  
Lori Ailts (2025)  
Karla Kirkeby (2024)  
Melissa Jensen (2025)  
Nancy Jo Hambleton (2025)  
Pastors

**CHILDREN AND FAMILY MINISTRY TEAM**

Kristin Appel..... Advisor  
Kile Behrends (2024)  
Kara Honius (2024)  
Sarah Browen (2024)  
Sheena Eidhammer (2024)

**IT Team**

Sylvia Andersen                      Jeff Carroll  
Jonathan Horn                         Craig Pfeifer

**Volunteer Coordinator**

Karen Pfeifer

**WORSHIP & MUSIC**

Diana Kvilhaug (2025) ..... Chair/Treasurer  
Shauna Carroll (2025) .....President  
Dan Horn (2025)..... Bell Choir Rep  
Aubrey Anderson (2024)  
Shirly Wieme (2025)  
Mary Turner (2024)  
Sherri Isder (2024)  
Rich Besel(2025)  
Mike Peterson(2025)  
Organists / Pianists .....Sylvia Andersen,  
Cindy Anderson, Sherri Isder  
Choir Directors .....Rich Besel, Louise Clausen  
Mike Petersen

## 2024 Presidents Report

I begin by extending my sincere thanks and gratitude to the entire ALC staff. Pastor Jeremy, Interim Pastor Peter Strommen, Kelly, Kristen, Sylvia, along with Bennett Oberloh. Also, the financial duo of Marv Isder and Sandy Demuth. Their dedication and commitment are exceptional. Please reach out and thank them. I also appreciate the work of the church council. With a rich blend of serious thought and good humor. They have offered very solid leadership.

Thanks to the outgoing council members. They have all graciously served their terms with a caring attitude.

Beyond this follows a host of other volunteers. Some serve on committees, some share in pastoral ministry, bringing communion to shut in's, meals on wheels. Others serve as ushers, greeters, communion fill, prep and serve. Worship and music leaders, coffee, lunch and meal servers. Those who care for our church, home, educators, kitchen volunteers and teachers. Truth be told, it is really a large number of people when we stop to consider them all.

I give thanks for everyone of you who support the ministry of ALC through your time and talents.

2024 was marked with many changes. Pastor Anne's retirement in July, followed by the hiring of Bennett Oberloh as our part time youth director, and the blessing of our part time interim pastor Peter Strommen in November. Timely gifts as we move forward. Change is constant, let us focus on the good.

We the church have seen increased excitement. Increased worship attendance at both Sunday services. New faces and past members returning to us. Growing numbers for Wednesday meals and activities, along with Sunday school and confirmation. These are examples for positive growth for ALC. Moving the wave forward.

In the coming weeks we are excited about the opportunities before us. Our focus will be putting together an updated (MSP) Ministry Site Profile along with setting up several meetings for discussion that moves our ministry forward. More importantly, we remain committed to the mission of our core values.

My heart is filled with the practice of generosity in our congregation. I am in awe of the ways you share your financial resources. We started 2024 with a building expansion debt of \$578,000. After the 2<sup>nd</sup> consecutive yearly Double your Impact Campaign, it is very possible that at this year's annual meeting our balance could be ZERO! Unbelievable!

ALC financial health remains strong! Thanks to all members. You are all a symbol of generosity. Looking ahead to 2025, let us focus on new ministry opportunities and expansion of outreach efforts. Let us be willing to share our time and talents with others.

In closing, I express my heartfelt thanks to all. I have been honored to have served as President these last 2 years. This congregation is a family. I am amazed continually by your faith and unwavering commitment to Gods work. May we continue to grow in love and service as we seek to fulfill the great commission.

Peace

In Christs service

Dave Nerem, Council President

## Associate Pastors Report

“O God, you have called your servants to ventures of which we cannot see the ending, by paths as yet untrodden, through perils unknown. Give us faith to go out with good courage, not knowing where we go, but only that your hand is leading us and your love supporting us through; Jesus Christ our Lord. Amen”

~Evangelical Lutheran Worship Hymnal

Grace, Mercy, and Abundant Peace be with you! We began our 2024 year with our Star Word worship, where, as a congregation, the word Courage was chosen. As I reflect on this past year, it became evident that you are a congregation walking in the footsteps of courage and hope. It has been a joy to serve as your Associate Pastor and to walk in this year's joys and challenges.

Is it ok to start with the obvious? This year, we said a farewell blessing as Pastor Anne Hokenstad was sent off into retirement. Giving thanks for her ministry, her gifts, and the ways she helped shape and usher new life into American Lutheran during her time as Lead Pastor. We bid her abundant blessings as she heads into this next phase of her journey.

In January of 2024, we started with about \$587,000 in remaining mortgage debt for the Building improvements that were done. It is a joy and privilege that, thanks to your courage and generosity, we removed that debt in January of 2025! As I have been celebrating and reflecting with members about this incredible gift, my reflections have been both about the joy of a congregation unburdened by debt but also about the capacity to step out in faith to try new things, create new ministries, and see where God is calling us to be a church rooted in care and love of neighbor! We, as staff and council leaders, count our blessings for every gift that has come in to retire our debt! We witnessed well over 250 families offer gifts, great and small, and celebrate those gifts.

As your Associate Pastor, my primary role and letter of call has asked me to continue to preach and proclaim the Gospel, to tend to the needs of the sick and dying, to create and care for our Youth and Family Ministry, and to continue to do the work of teaching confirmation and small groups. In September, we brought Bennett Oberloh on board to assist with creating Youth and Family Ministry programming. We are grateful for his energy, heart, and passion for leadership with our students.

Kristin continues to shine as our Director of Children and Family Ministry. We continue to watch the beautiful and well-thought-out programs come from Kristin. Our Journey to Bethlehem, Night at the Rink, and the weekly programs continue to excite and enliven faith in our Children and Adults. We've seen the joy of a renewed commitment to Children's Sermons as part of our worship. Many adults have said they are better than the sermons! (To which I take no offense!)

Sylvia has been a vital part of our worship life at ALC. She continues to offer her gifts of leadership and coordination and her heart for creating moments of faith for each of you on Sunday morning through worship and liturgy. Her sense of actively listening to the music you love and her heart for experimenting has created space for expanding our worship language. We both were reminded this week that we had the joy of watching about 750 people join us for worship between Sunday, Dec 22nd, and Tuesday, Dec 24th, as part of our Christmas season.

Kelly continues to remain the heartbeat of our congregation. Her attention to detail keeps us all running smoothly. We continue to see the remarkable work she puts into creating the media, newsletters, bulletins, and flyers we use weekly in our congregation. Her passion for creativity and wide welcome have made her a great asset to our congregation.

We also continue to remain grateful for our volunteer financial leadership. Marv and Sandy work incredibly hard to maintain all the financials of American Lutheran, ensuring that we stay open, honest, and transparent about our financial situation. They ensure that not only our daily finances are in order, but they also work to ensure our Fiscal Budget is in order, well and carefully thought out, and accurate. We would be lost without the two of them!

I continue to remain grateful for the leadership from the Council and Executive Council. Their leadership is valuable and wise. They continue to seek ways to keep the momentum of the last several months as we move into the future. They care deeply about the future of this congregation and want to ensure the work that we are doing seeks the best for you all as well.

As we walk in the faith of Jesus, we are invited to remember the one who guides our steps and keeps us in his steadfast love. Over the last several months, we have seen countless faces returning to worship, new faces entering through our doors, and energy and excitement building with each new ministry we try together. We've faced tough decisions about worship times and found creative ways to experiment with remembering our past and rejoicing in our future. We've worshipped together and celebrated with meals and service projects. We've walked through the uncertainty of the next steps and had the courage to take huge risks. Thank you for being a church looking to its future with joy and hope.

Last but most certainly not least, thank you. I am humbled by the courage you have shown in the ways you have entrusted me with the care and keeping of the ministries of American Lutheran. Walking alongside you in this courageous moment of faith is a joy. I count my blessings for the good and faithful work you have done. Thank you for being a church walking in the faith of Jesus. I am glad and grateful for your partnership and trust as we think about the next steps of care for our neighbor and the ability to tend to the needs of our community.

Respectfully,

Pastor Jeremy Hallquist



## Report of Altar Committee

The Altar Committee consists of volunteers who prepare the altar for all worship services, weddings and funerals. Responsibilities are as follows:

- Fill oil burning candles, replace wicks in candle lighters as needed.
- Prepare baptismal area as needed.
- Do light cleaning of the altar area as needed.
- Change colored altar cloths with the season.
- Help out with special services as needed.

Supplies such as candle oil and baptismal candles and towels are purchased as needed. Communion supplies including wine, wafers, cups and kits also are part of the Altar Committee budget.

Volunteer members of the committee are divided into three teams. Each team is responsible for four months of service on a rotating basis throughout the year.

Members of the committee in 2024 were Marj Olson, Karen Pfeifer, Shirly Wieme, Judi Hoebet, Sue Rose, Diane Levine, Deb Stoll, Connie Voss, Kathy Sackett and Diana Kvilhaug.

### Financial Report:

Beginning balance	\$1800.00
Altar expense	
Baptismal supplies	0
Liquid paraffin	0
Communion expense	
Wine	\$391.38
Wafers	\$247.15
Cups	\$183.26
Communion sets	0
Total expenses, December 31, 2024	\$821.79
Ending balance, December 31, 2024	\$978.21

# Report of ALC Endowment Committee 2024

## Committee Members in 2024

Bob Demuth, Craig Pfeifer, Verne Correll, Grant Sorensen, Bruce Juber, Nancy Marco, Tammy Koller

The Endowment Committee held two meetings in 2024. On Sept 17<sup>th</sup>, the committee met to discuss two requests for funds. Prior to entertaining the requests, the committee discussed what amount if any, would be available. It was decided to follow last year's withdrawal of approximately 5% of the total endowment balance. The first request was for \$2500 for city required sidewalk repair. The second request was for \$1140 for replacing the HVAC pressure sensors. Both requests were granted and the projects were completed.

A second meeting was held on Oct 22<sup>nd</sup> to consider a request for four new laptop computers and a USB-C dock for a total of \$2770. This request was granted and the items purchased.

The funds from all requests were taken out of the in-house account. Below is the annual performance of the ELCA Endowment Fund Pool Trust and the in-house account.

### ELCA Endowment Fund Pool Trust

Beginning Balance as of Jan 1, 2024	\$104,983.97
Additions	\$3167.60
Withdrawals from fund	\$0.00
Change in Market Value	<u>\$9874.52</u>
Ending Balance	\$118,026.09

### In-House Account

Beginning Balance as of Jan 1, 2024	\$17,254.46
Designated gifts	\$3119.00
Expenditures (includes an expense from 2023 paid out in Jan 2024	<u>- \$10,277.00</u>
Ending Balance	\$10,096.46

Respectfully Submitted,

Grant Sorensen, Chair

ALC LIBRARY COMMITTEE  
2024

The ALC Library Board continues to support the ministry of our church and its various ministries. These ministries include <sup>1</sup>the enrichment of educational programs, enhancing and assisting Bible study and BibleLand, <sup>2</sup>helping members grow in their faith and the understanding of other faiths <sup>3</sup>providing information on social issues from a Christian perspective, and <sup>4</sup>providing spiritual support and assistance to people in times of personal need.

The Library Board members wish to thank the individuals who generously donated books to the library throughout the year. It is most appreciated! .

Our goals for 2025 include, expanding our collection of large print and audio books ,improving and expanding our library to make more readily assessable to our members, and help supporting our youth with DVD's for their fundraisers for mission trips.

The members of the library board meet as needed during the year—to improve our library.

Respectfully submitted,

Shirly Wieme,  
Co-chair Library Board

## Report of Lutheran Women

Thank you to the women who served as officers of the Lutheran Women this past year: Diana Kvilhaug (Secretary), Lori Dudley (Treasurer), Open position -(Mission Action), Diana Kvilhaug and Clasine Lester (Mission Community), Karen Pfeifer (Mission Growth), and Shirly Wieme (Recognition). These officers along with chairpersons from each of the circles made up our Executive Committee which met the six regular scheduled times throughout the year in January, March, May, July, September, and November in person. Lutheran Women's Circles met monthly for Bible study and fellowship.

Our Congregation: 2024 brought back normal committee responsibilities. Our many committees served American Lutheran by preparing the altar for worship, making banners, filling busy bags, coordinating the altar flower program, preparing and serving funerals, and maintaining the kitchen. We celebrated confirmands with a gift, the high school graduates with flowers, and continued financial support of the youth programs. We helped with ALC Youth Mission Trip, Bible School, and reduction of the building debt. We helped to collect items for Christmas Boxes and collected items for Elementary students in Worthington. Our monthly women's newsletter and annual yearbook helped keep women informed and involved. In addition members of the organization celebrated and highlighted the work of many in the church during the Thank Offering service. We were able to purchase a new refrigerator for the kitchen as the old one was "on it's last leg". It was beyond repair. It was originally purchased around 1984 and was used at the time. It lasted a long time!

Our Community: We had a Summer Salad Buffet in June, and the Christmas Salad Buffet in December. We continued with the "Sensible Scandinavian Smorgasbord" in the Fall. Since this is the main source of income for the Lutheran Women and the outreach that they fund, the support of the members of the Church was awesome! Once again we saw the God does work in wonderful ways and through the members of ALC and their generosity the funding for the organization and the outreach will continue to be strong. Because of this contributions were made to the Hospice Cottage Endowment, Helping Hands Pregnancy center, and Love Inc.

Our Region: We supported Shetek Lutheran Ministries annual fundraising activities. Financial contributions were also made to Project Morning Star, Lutheran Social Services, and Inner City Cru.

Our World: Our quilters continued to work on beautiful quilts. The group donated to Lutheran World Relief and ELCA Work Hunger. We are still in need of a chairperson for the Mission Action Committee that works with these projects. Please consider joining our group and providing leadership and ideas for the world outreach and projects.

The Lutheran Women's Organization appreciates the support from all of the members of American Lutheran and we invite all women to take a look at all the options for service, fellowship, and fun that brings all the programs and services to the congregation or join us for an event in 2025!

Kris Besel

Lutheran Women Chairperson

**Budget  
Lutheran Women  
American Lutheran Church**

	<b>2024 Actual year to date</b>
<b>Income Accounts</b>	
<b>CircleOffering</b>	
Event offering Salad Christmas to Synod	227.00
Esther	144.00
Martha	162.00
Mary	98.00
<b>TOTAL</b>	<b>631.00</b>
Wills, Memorial, Thrivent Choice, Quilters	758.00
Lenten freewill	182.00
Smorgasbord Fundraiser	6,752.00
Thrivent Action + Thrivent Choice	0.00
Member donations, circle books	60.00
Funeral donations (kitchen fund)	500.00
Misc. donations	0.00
June Salad offering	440.00
Other: Balance to church account	-18.84
Bank interest less service charge	0.00
Thankoffering	1,408.00
<b>TOTAL</b>	<b>10,081.16</b>
<b>TOTAL Income</b>	<b>10,712.16</b>

**Lutheran Women  
CASH RECONCILIATION**

	<b>2024 Actual year to date</b>
<b>Beginning Balance</b>	<b>22,397.04</b>
<b>Total Receipts</b>	<b>10,712.16</b>
<b>Subtotal</b>	<b>33,109.20</b>
<b>Total Disbursements</b>	<b>8,988.32</b>
<b>Ending BALANCE</b>	<b>24,120.88</b>
Escrow:	
Kitchen Fund (Funeral Donations)	7,530.37
Friendship Club 2025	250.00
Quilters	0.00
Triennial Conv 2026 Des Moines	2,650.00
Wills, Gifts, Memorials	1,500.00
Other	0.00
Other	0.00
<b>Ending Balance</b>	<b>12,190.51</b>
	\$ -
<b>Lori Dudley,</b>	\$ -
<b>Lutheran Women Treasurer</b>	<b>\$ 12,190.51</b>

**Budget  
Lutheran Women  
American Lutheran Church  
Expense Accounts**

	<b>2024 Actual year to date</b>
<b>Convention Expenses</b>	
Conference Spring/Fall Offering	150.00
Con. Spring/Fall Love Offering	25.00
SW MN Synod Conv. Offering	200.00
Synod Convention Love Offering	0.00
SW MN Synod delegate registration	0.00
Officers Orientation / Travel	120.00
Nat'l Triennial gath 2026 Des Moines	0.00
<b>Total Convention Expenses</b>	<b>495.00</b>
<b>Giving</b>	
Missionary	600.00
Gather for Library (3 yrs) Circle books	0.00
Confirmation gifts	300.00
Bibles for youth	300.00
Camperships to Shetek Camp	500.00
Outreach	4,140.00
Shetek Quilt basket (auction)	300.00
Youth Council (Smorg. servers)	0.00
General Meeting offering to Synod	400.00
Thankoffering	0.00
<b>Total Giving</b>	<b>6,540.00</b>
<b>L. W. Events/Other Expenses</b>	
Special Events/Speakers	428.34
Other Event	0.00
Senior Graduation Recognition	0.00
Friendship Club 2025	0.00
Smorgasbord Expenses	211.53
Thankoffering speaker/mileage	0.00
Table decorations fellowship hall	0.00
Christmas Salad Buffet	0.00
Flowers: Graduation, Confirmation	0.00
Flowers: outside pots, plants, alter	100.00
Quilter supplies/Sewing machine	405.19
Kitchen supplies / cleaning	40.49
Kitchen durable goods(funeral fund)	735.08
Nursery supplies	0.00
Yearbook cover	21.43
Busy bags	0.00
Banner expense	0.00
Funeral Expense	0.00
Postage, miscellaneous	11.26
<b>Total Events/Other</b>	<b>1,953.32</b>
<b>TOTAL Expenses</b>	<b>8,988.32</b>

## Mission and Ministry 2024 Annual Report

Mission and Ministry met 7 times in 2024 to plan service projects and fellowship opportunities for our congregation.

- 1) We hosted 3 congregational potluck lunches and 1 potluck brunch, serving between 40-80 people at each. We were involved with the set-up, serving, and clean-up at each meal.
- 2) 500 gallons of laundry detergent were prepared and delivered to the food shelves in 2024. 300 of these gallons were prepared by our committee, following our regular scheduled meetings.
- 3) We served a Lenten Supper on February 28, consisting of chili and a baked potato bar with many toppings. A total of \$480.00 was earned for the support of Every Meal. 130-140 people were served
- 4) We participated in the Every Meal project, with ALC sponsoring the Worthington Intermediate School, where approximately 170 meals were distributed weekly from January to May and 160 meals weekly from Mid-September through December. We also helped register the students for Every Meal in August at the Intermediate School. We use 7-8 volunteers each week to distribute registered students' lockers, immediately after school most Thursdays, for them to take home on Fridays for weekend meals.
- 5) We voted to resume the practice of collecting a "Noisy Offering" on the 4th Sunday of every month, beginning in November, with the collection supporting the Every Meal program. In 2024, over \$2500 was collected and sent to the Every Meal office. Additional donations were also sent in support of the program.
- 6) One of the projects we participated in for God's Work, Our Hands Sunday, was a collaboration with Saturday "Rebuilding Together" work project. This is a non-profit organization based in the Twin Cities that has had an active outreach to Nobles County. The group performed 4 projects on Saturday September 7<sup>th</sup>. 3 handicap ramps were installed and landscaping project for an additional home.

Respectfully submitted,



Steven D. Dudley

## Report of ALC Scholarship Committee

### American Lutheran Church

Scholarship Committee

Year 2024

### ELCA Endowment Fund

Beginning Balance as of 11/30/2023           \$317,597.13

Ending Balance as of 11/30/2024           \$374,035.19

### ALC Scholarship

Beginning Balance as of 12/31/2023       \$ 6,198.43

#### Credits

Transfer from ELCA Endowment       \$ 0.00

Gifts, Donations                       \$ 11,371.00

Total Credits                               \$ 11,371.00

#### Expenditures

##### Scholarships Awarded

Kiara Appel                           \$ 1,433.00

Kayla Browen                       \$ 1,433.00

Connor Henning                   \$ 1,433.00

Sydney Hieronimus               \$ 1,433.00

Konner Honius                     \$ 1,433.00

Joshua Horn                         \$ 1,433.00

Alec Langerud                     \$ 1,433.00

Ethan Langseth                    \$ 1,433.00

Brigette Rosenberg               \$ 1,433.00

Tristan Sauerbrei                 \$ 1,433.00

Total Expenditures                       \$ 14,330.00

Ending Balance as of 12/31/2024       \$ 3,239.43

Minimum deposit to the ELCA Endowment Fund is \$2,000. Whenever the scholarship line item balance exceeds \$2,000, a deposit of \$2,000 is made.

If year-end balance of the ELCA Endowment Fund has increased from the previous year-end balance – dis-  
pense 4.5% or more.

If year-end balance of the ELCA Endowment Fund has decreased from the previous year-end balance – dis-  
pense 4.0% or less.

# REPORT of the ETTA JANSSEN MEMORIAL LUTHERAN COLLEGE and SEMINARY

## ENDOWMENT FUND COMMITTEE for 2024

The estate of Etta Janssen (1895-1973) established this scholarship in 1975. The expressed desire of Etta was that the fund be perpetual and be used for no other purpose than scholarships for seminary and Lutheran college students. The amount to be used for scholarships each year cannot exceed the interest and investment earnings generated. Funds received during the year specifically designated for current distribution are combined with other monies in the fund but are accounted for separately from the fund principle. Funds received during the year that are not designated for current distribution are added to the fund principle.

Scholarship applicants must be a current member in good standing of ALC, have completed one year of college and be enrolled full time in a college or seminary of the Evangelical Lutheran Church in America. Each applicant may receive scholarships for up to three years with and additional three years if preparing for full time church work.

Members of this committee for 2024 were: Karen Juber, Keith Olson, Nancy Marco, Linden Olson and Dave Nerem (Council Representative).

### Financial Statement

<b>First State Bank SW</b> Balance 01-01-2024	\$ 22,115.46
Contributions in 2024	\$ 645.00
Net Earnings 2024	<u>\$ 00.00</u>
TOTAL CREDITS	\$ 22,760.46
Debits	
Scholarships Paid during 2024	<u>\$ 00.00</u>
TOTAL DEBITS	\$ 00.00
Bank Balance 12-31-2024	\$ 22,760.46
<b>ELCA Endowment Fund Pooled Trust</b> Balance 12-31-2023	\$ 64,286.96
Market value change 1-01-2024 to 12-31-2024	\$ 4,725.52
Earnings 1-01-2024 to 12-31-2024	<u>\$ 2,598.60</u>
TOTAL VALUE 12-31-2024	\$ 71,611.08
<b>TOTAL VALUE ALL FUNDS</b>	\$ 94,371.54

### NOTES:

There have been approximately \$112,000 in scholarships paid since the inception of this fund. No scholarships were awarded in 2024.

Since the account for this fund was moved into the general fund account in 2022 no interest earned has been credited to this account.

Submitted by the Etta Jansen Scholarship Committee



## Report of the Nominating Committee – February 2025

Members of the Nominating Committee have one-year terms:

Dave Nerem	Council Chair
Barb Raymo	Congregational member-at-large
Mark Shepherd	Congregational member-at-large
Karen Pfeifer	Facilitator

The Nominating Committee has two functions:

To prepare the ballot for election at the congregation's Annual Meeting for the positions of Church Council, Endowment Committee and Synod Assembly Voting Members (listed below.)  
To recommend committee appointments to Church Council for their approval.

**Below is the ballot as prepared by the Nominating Committee for election at the Annual Meeting on Sunday, February 16, 2025:**

### CHURCH COUNCIL

Kile Behrends	3-year term	2028
Karen Hanbury	3-year term	2028
Jeff Carroll	3-year term	2028 (Jeff finished a one-year replacement.)
Jill Cuperus	second 3-year term	2028
Russell Obermoller	one-year replacement	2026

### ENDOWMENT COMMITTEE

Laurie Maras	3-year term	2028
Tammy Koller	second 3-year term	2028

**SYNOD ASSEMBLY VOTING MEMBERS** – June 6 and 7, 2025 at Gustavus in St. Peter – hybrid

Laura Hoffman

Diana Kvilhaug

Greg Kvilhaug

Lola Lindquist

Gary Lindquist

Alternates

Donna Cargin

Shirly Wieme

# Report of STEWARDSHIP COMMITTEE

Committee members for 2024 were: Pastor Jeremy Hallquist, Pat Remme, Kathy Sackett, Lori Ailts, Melissa Jensen, Laura Hoffman, Nancy Jo Hambleton and Karen Pfeifer. (Members who served a portion of 2024 were Pastor Anne Hokenstad and Karla Kirkeby.) We met monthly on the first Monday evening of each month. (Early in the year we met on the second Tuesday.)

**“Because of You”** articles were written for the monthly newsletters to help members be aware of the many activities that were accomplished because of their involvement and dedication. Topics were highlighted such as, Every Meal, ALC Faith Formation, Shetek Lutheran Ministries, Youth Mission Trip, College Scholarships, Lutheran Women ministries, Sharing Tree, and more.

The **“Manna Food Pantry”** drive was conducted during March and received \$5,609 through special envelopes and Lenten offerings. The Worthington Regional Health Care Foundation matched our gift by 100%, creating a total contribution of \$11,218. Thank you to all who contributed!

**Easter Plant Delivery** was held on March 23 as ALC focused on members who had suffered loss of loved ones, who had endured health issues and who had mobility issues. About 33 kalanchoe plants and handmade cards were delivered to members’ homes by volunteers. Cards were signed by the pastors. Thanks to all who participated!

**Time and Talent Sheets** were mailed out April 25, inviting members to indicate which areas of ministry they would like to participate in, such as ushering, preparing Communion, assisting with Faith Formation, etc. Thank you to those who offered to help with all areas of ministry!

The Stewardship theme was again selected based on Acts 2:43-47: **Day by day, they broke bread together with glad and generous hearts.** The theme was implemented in many ways throughout November – in bulletins, newsletters, sermons, banner and power point slides.

**Stewardship Sunday** was celebrated on Sunday, November 17. Members returned their financial commitment forms for 2025. Between services the Stewardship Committee hosted a brunch complete with pancakes, scrambled eggs, sausages and fruit. Thanks to all who helped!

**The Sharing Trees and Christmas Plant Program** continues to be a popular Christmas project enabling poinsettias and handmade cards to be signed by the pastors and delivered to 44 members experiencing long-term health issues, mobility issues and loss of loved ones. Poinsettias were delivered to members’ homes on December 14 by volunteer drivers. Members took large stars off the tree to help pay for the plants and small stars off the Helping Hands Pregnancy Center tree to pay for needed baby items.

**Connie’s Cards** – In memory of past chair of the Stewardship Committee, Connie Wienrank, the card-making ministry entitled “Connie’s Cards” was begun in 2024. Volunteers create cards for both the Easter and the Christmas plant deliveries as well as for sale in the lobby. Blessed be the memory of Connie.

**Isder Consilium Ministry** – As this global partnership ministry of Lucas and Rachel Isder started to form in 2024, the committee started the planning of how it can promote the work of and financially support the Isders. Be watching for more ways you can help in 2025.

**Thank you** to members of ALC for reading the articles prepared by the Stewardship Committee, for participating in the projects coordinated by the committee, for completing Time and Talent Sheets and commitment sheets, and for being faithful stewards every day of the year.

## Report of Worship and Music Committee

Committee members for 2024 were Aubrey Anderson, Rich Besel, Shauna Carroll, Dan Horn, Diana Kvilhaug, Mike Peterson, Mary Turner, Shirly Wieme, council rep Mark Prunty and Sylvia Andersen along with Pastors Anne Hokenstad and Jeremy Hallquist. The committee met a total of 9 times using a combination of in person and zoom formats.

In addition to providing regular worship materials with a managing budget and aiding the review of the worship experience, it has been the intent of the committee to provide support and encouragement to all staff involved in organizing and enhancing worship.

We continue to support three worship times and styles each week from September through May, with the intention of providing options for congregation members using in person, livestream and FM 88.3 radio. Worship times are as follows: Wednesday at 6:30 p.m.-Koinonia worship; Sunday at 8:00 a.m.-First Word worship; Sunday at 10:15 a.m.-Journey worship. On Sunday, December 29<sup>th</sup>, one 9:00 a.m. worship service was held. This year, from Memorial Day weekend to Labor Day weekend, one 9:00 a.m. Sunday service was offered and well received. After evaluating the needs and desires of the congregation using information gathered from 4 town meetings, the committee supported the recommendation of keeping the Sunday worship times of 8:00 a.m. and 10:15 a.m. during the school year, September through May.

On August 25<sup>th</sup>, our annual Worship in the Park service was held at the Centennial Park Shelter House at 9:00 a.m. followed by a brunch and fellowship hosted by our committee.

This year, the committee worked to update our committee structure, functions and responsibilities and timeline and created a Mission Statement.

The committee set the following goals for 2025:

- To provide quality TV, radio and online ministry, including software, for those not attending worship in person.

- To continue to encourage youth as well as adult participation in worship services.

- To continue to encourage participation in musical groups and encourage individual musicians in order to enhance the praise of our worship.

The committee will continue to pursue new worship avenues and promote a warm and caring atmosphere, welcoming all and sharing Gods love as commanded. We look forward with faith and hope, trusting the Father, Son and Holy Spirit to guide our path into the year ahead!

Expense Summary – beginning balance		\$3600.00
Expenses	Worship resources & supplies	\$1290.26
	Pew Bibles	\$770.71
	Licenses	\$990.00
	Piano tuning & upkeep	\$1090.00
Total expenses		\$4,140.97
Deposits from Lenten Supper		\$650.00
Ending balance		\$109.03

## Annual Report for the 2024 Calendar Year Worship/Music Ministries and Technology Ministry

In the **worship/music**, Wednesday Worship, “Koinonia”, is held most Wednesdays from September through May at 6:30 PM. The Koinonia experience continues to flourish and begins with a meal, followed by worship and then faith formation opportunities for all ages. The informal atmosphere encourages volunteering and learning. When needed, guiding and mentoring support the holy experimenting.

Our Sunday morning worship services lean towards the Traditional at the First Word 8:00 AM services and Modern/Informal at the Journey 10:15 AM services. Most notably through the spoken words and music that support the Word.

Special worship experiences during the year included: Ash Wednesday, Holy Week services including Palm Sunday, Maundy Thursday, and Good Friday Worship plus the three Easter Festival Worship services, Pentecost, Reformation & Confirmation, All Saints Sunday, Thanksgiving Eve, and three Christmas Eve worship services.

This summer, we experimented with moving to one worship service held at 9:00 AM. Those services were intentionally a blend of traditional and modern worship elements.

One of the Sundays, we even worshipped around tables enjoying specialty coffees! We continued our tradition of holding an outdoor worship service in the park with a meal following worship – brunch because of the earlier hour!

Pastor Anne’s retirement at the end of July brought another variable into our worship lives. We look forward to once again having a full staff.

Another beloved tradition that continues is the Wednesday Lenten services with Evening Prayer services and, of course, the Lenten meal before the service.

Updates on our music groups: The Voices of Praise is continuing under Rich Besel’s leadership. The Bell Choir directed by Louise Claussen rehearses on a regular basis and when possible, shares in worship once a month. The choir consists of a core of ALC members and is often enhanced with community folk as substitutes. Unfortunately, Louise has been experiencing health issues recently. I have stepped in as an interim director. Musically, it should be noted that a large number of musicians assisted in the Christmas Eve worship services allowing each service to have a unique character. At 4:00 PM, the Isder family shared their talents, the 6:30 PM service featured a Brass Quintet and Voices of Praise, with the 10:00 led by Cindy and Aubrey Anderson with assistance from Chris Kielblock and a small Handbell Ensemble.

Our faithful group of worship leaders consists of Aubrey Anderson, Kris Besel, Rich Besel, Ellie and Weston Hallquist. The leaders from the piano and/or organ are Cindy Anderson, Sherri Isder, and Sylvia Andersen. Dan Horn, Jocelyn Horn, and Karla Kirkeby have stepped away for a bit.

In May, we again had the honor of hosting the Second Annual Concert for WAYO – Worthington Area Youth Orchestra – under the leadership of Zac Paulsen and Morgan Rukstales. The concert was held in the sanctuary.

The **technology team** has been busy upgrading and maintaining the equipment under their care. Several laptops have been replaced this past year.

Worship services rest on the shoulders of MANY volunteers from Greeters and Ushers to Readers to Musicians to Communion preppers and servers along with many other roles. If at any point, you feel the nudge to participate in this area of ministry, please contact either of the Pastors or myself.

2 Chronicles 5:13 [NRSVue] says (emphasis mine):

It was the duty of the trumpeters and singers together to make themselves heard in unison in praise and thanksgiving to the Lord, and when the song was raised, with trumpets and cymbals and other musical instruments, in praise to the Lord, **“For he is good, for his steadfast love endures forever,”** the house, the house of the Lord, was filled with a cloud,

Respectfully submitted,  
Sylvia Andersen, ALC Staff

## Children & Family Annual Report 2024

### **Mission:**

*To provide meaningful opportunities for children and their families to grow in their faith, together.*

### **2024 Year-In-Review**

**55 students** are registered for Faith Formation, with **20-28 students** regularly attending traditional Sunday school. Wednesday's Ignite class has grown to include friends and family of ALC students, engaging **15-22 kids** each week, as we focus on praising our awesome God.

We celebrated several "milestones" during the past year, including the Backpack Blessing, Baptisms, Entering Sunday School, Kids & Money, etc. Through the generosity of Lutheran Women, who donate money to purchase Bibles, we celebrated Gift of the Word, in October, presenting **20 Bibles** to **7** preschoolers, **7** first graders, and **6** third graders (who also attended a Bible orientation class). **7** (5<sup>th</sup> grade) students received First Communion, during another celebratory milestone.

Children's Ministry (with the support of ALC) strives to engage kids and their families (and guests) in meaningful ways. This year, we began a "Holy Experiment", introducing the Holy Hub, as a means for creative worship for all ages. It has been a success, with the Hub being enjoyed by many. We hosted "Journey to Bethlehem", in December, utilizing 33 volunteers and greeting 139 guests. And, during the school year, as part of our regular programming, we offer traditional Sunday school, Wednesday night "Ignite", and inter-generational events, in conjunction with the youth (ex. Night at the Rink, Cookies, Cocoa, & Caroling, etc.). We also partner with several local churches to provide Community Kids Camp, which helps us to reach and serve a larger community of children and their families.

Children's Ministry requires many hands! Thank you to the teachers and leaders, helpers, assistants, and various volunteers who help with prepping supplies, weekly programming, special projects, and events.

***A gigantic thank you to all who give of your time, energy, talents, and financial support to make Children's Ministry happen. With your help and God's wisdom, we can discern new paths to nurture faith, fellowship, and service.***

## **Report of Coordinator of Volunteer Ministries**

### **What is the Lord calling YOU to do in 2025?**

How is the Holy Spirit nudging you in your life of faith? Are you being called to use more of your time and abilities? Do you notice other ALC members involved in various ways and wonder how you could be more helpful? Do you notice opportunities to help out, wonder how to get started and but yet fail to act? If we want to know what the Lord is calling us to do in 2025, it is important that we all pause, listen and watch for the Lord working in our lives, and be open to new opportunities.

### **Sign up to use your gifts!**

You don't need to wait to be asked! Know that you have the ability to help out in many ways! Together, with all of us taking a small part, important things can get done. After all, we are all part of the body of Christ and called to be part of his ministry. Right now, as I look around the building, I notice over 9 opportunities to sign up to participate. Some signups are in the narthex, some are near the kitchen, and others are on a new bulletin board in the Fellowship Hall.

### **Here are the opportunities I noticed:**

Communion server – instructions on Fellowship Hall bulletin board.

Usher – Pick a Sunday that works for you. Offer on the Fellowship Hall bulletin board.

Greeter - Pick a Sunday that works for you. Offer on the bulletin board.

Reader – You can read scripture at the service of your choice. Offer on the bulletin board.

Acolyte – Pick a Sunday that works for you. Offer on the bulletin board.

Attend a listening session – Sign up in Fellowship Hall and Gathering Room.

Sunday morning coffee server – You'll have a buddy who can train you. Sign up near kitchen.

Wednesday night meal helper – make bars, serve or cleanup. Sign up near kitchen.

Attend Whip & Mix – a fellowship event for all. Sign up in the narthex.

### **Are you hearing God calling you to a NEW OPPORTUNITY?**

Say, "YES, I'm going to try it," rather than waiting for someone to call. God already has called you!

If you'd like more information before you sign up, you can also call the church office (376-5264) and talk with Kelly or contact me (360-1361 or karenpfeifer351@gmail.com.)

Thank you for feeling the nudge!

Karen Pfeifer

Coordinator of Volunteers

This report should be filed online. Connect to the website (ELCA.org/congregationreport) and enter your congregation's ID and password (printed below). If you are unable to file electronically, complete this paper form and return it to your synod office by March 1, 2025.

**Latest report on file:**

**1. Baptized membership at end of 2023** 1574

**2. Baptized members received during 2024**

- a. By baptism: children (15 yrs. and younger)..... 6
- b. By baptism: adults (16 yrs. and older)..... 0
- c. By affirmation of faith..... 5
- d. By transfer..... 2
- e. From other sources and statistical adjustment..... 0
- f. Total members received this year..... + 13

**3. Baptized members removed during 2024**

- a. By death..... 10
  - b. By transfer..... 0
  - c. For other reasons and statistical adjustment..... 0
  - d. Total members removed this year..... - 10
- 4. Baptized membership, end of 2024** = 1577

**5. Total confirmed membership, end of 2024** 1416

**6. Number of baptized youth who were confirmed in 2024** 3

**7. In 2024, the number of weeks this congregation worshipped:**

- a. On-site (in person) 52
- b. Online (via streaming) 52

**8. Average weekly worship attendance in 2024:**

- a. On-site (in person) 204
- b. Online (via streaming) 380

**9. Total number of people (including children) actively participating in the life of the congregation in 2024** 335

**10. Race/ethnic origin of ACTIVE PARTICIPANTS. Must equal active participants on line 9:**

African American/Black	African National/African Caribbean	American Indian/Alaska Native	Arab/Middle Eastern	Asian/Pacific Islander	Latino/Hispanic	Multiracial	White	TOTAL
<u>2</u>					<u>5</u>	<u>15</u>	<u>300</u>	<u>322</u>

**11. Languages in which this congregation regularly conducts liturgies (make 1 the most-used language, 2 the next most-used language, etc.). Do not include languages used for special services or by others using the building.**

- 1) English
- 2) \_\_\_\_\_
- 3) \_\_\_\_\_
- 4) \_\_\_\_\_

**12. What assistance does this congregation provide to people with disabilities? (check all that apply)**

- Wheelchair access throughout the building(s)
- Sign language interpreters
- Braille worship materials and signage
- Mental health ministries
- Large print worship materials
- Ministry with people with developmental/intellectual disabilities
- Assistive devices for the hard of hearing
- Specialized faith formation for children or adults (ADHD, autism, dyslexia, etc.)



**INFORMATION ABOUT THIS CONGREGATION'S FINANCIAL STEWARDSHIP** (Please round all figures to nearest dollar. Omit cents. The Financial Stewardship Worksheet included in the packet provides specific descriptions of each line item.)

**13. Receipts during 2024**

a. Regular giving .....	\$	441,965
b. Designated giving .....	\$	2,050
c. Earned income (any source) .....	\$	10,710
d. Grants (any source) .....	\$	27,389
e. All other receipts .....	\$	406,255
f. <b>TOTAL RECEIPTS</b> .....	\$	888,369

**14. Assets as of December 31, 2024**

a. Church real estate .....	\$	8,500,000
b. Endowment and memorial funds .....	\$	
c. Cash, savings, bonds, etc. ....	\$	248,856
d. All other assets .....	\$	3,771
e. <b>TOTAL ASSETS</b> .....	\$	8,752,627

**15. Total indebtedness as of Dec. 31, 2024**

\$ 186,357

**16. Budgeted/projected 2025 Mission Support**

\$ 48,872

**17. Gifts from the estates of deceased individuals received during 2024**

a. Number of gifts received .....		5
b. <b>TOTAL VALUE</b> of gifts received .....	\$	430

**18. Disbursements during 2024**

a. Current operating expenses .....	\$	470,343
b. Capital improvements .....	\$	
c. Payments on debts .....	\$	392,491
d. Mission Support (regular synod benevolence) .....	\$	48,028
e. Other benevolence sent directly to the synod (for any synod or churchwide appeal including ELCA World Hunger, Lutheran Disaster Response, Missionary Sponsorship, etc.) .....	\$	
f. Other benevolence sent directly to the churchwide organization (for any churchwide appeal including ELCA World Hunger, Disaster Response, Missionary Sponsorship, etc.) .....	\$	4,639
g. Benevolence sent directly to any of the following:		
1. An activity in another country including a missionary, a congregation, a companion synod, a hunger program, disaster response, etc. ....	\$	
2. Camps .....	\$	2282
3. Campus ministry .....	\$	
4. Colleges .....	\$	
5. Seminaries .....	\$	
6. Social service group, agency, or institution .....	\$	
h. All other benevolence sent directly to the recipient .....	\$	
i. Other expenses and realized losses .....	\$	
j. <b>TOTAL DISBURSEMENTS</b> .....	\$	917,783

Verify the following congregation information. Corrections can be made below.

Phone: 507-376-5264

Fax:

Email: office@worthingtonalc.org Website: www.worthingtonalc.org

Location address: (This address indicates the physical location of the congregation's place of worship.)

915 Winifred St.  
Worthington, MN 56187

Congregation's mailing address:

If you do not file electronically, return Form A to the synod office at:



**Shetek Lutheran Ministries**  
14 Keeley Island Dr.  
Slayton, MN 56172  
(507)-763-3567  
camp@shetek.org  
[www.shetek.org](http://www.shetek.org)

**Executive Director – Marv Nysetvold**  
**Program Director – Lexie Blaschko**

Greetings from your camp – Shetek Lutheran Ministries!

This summer we served 718 total campers on site, which includes our youth campers, cross-generational campers and our SOS campers. We also had 280 campers attend Day Camps in 8 congregations for a total of 998 campers. Last summer, we served 770 campers on site and 212 day campers for a total of 982 campers. One of our greatest challenges continues to be finding young adults who are willing to serve for the summer. Our summer ministry team of 22 young adults served faithfully this summer and grew in their faith and in their leadership skills. We were again blessed with 7 international counselors this past summer from the United Kingdom, Zambia, and Mexico. Shetek will be inviting several international counselors in 2025 also.

Some quotes from parents regarding highlights for their campers this summer:

*"She started reading her Bible on her own."*

*"Making new friends and strengthening their faith together."*

*"Always scary and nervous for parents and kiddos...but it all turned out more perfect than could be expected"*

One of our international staff said this about his experience this summer.

*"You made me grow as a person, you made me know a new culture, .....but furthermore, you made me feel close to God"*

Our "Building on the Foundation" capital campaign is wrapping up with a few more pledges finishing up and a few more churches running abbreviated campaigns in their congregations. We have exceeded our phase 1 goal of \$1,500,000 and our total so far in cash and pledges is about \$1,726,000 as we work towards our challenge goal of \$2,000,000. The new lodge is being used by a variety of different groups from scrapbooking groups, Scout groups, families and college students. The Board is finalizing plans for the first new cabin.

Shetek continues to receive estate gifts periodically, which we are very thankful for. Over the years, these thoughtful gifts have really benefitted the ministry at Shetek. If you're interested in finding out more about how to support Shetek in this way, please let us know. We have access to a gift planner at no cost to our donors.

Some improvements in 2024 – new stoves, dishwasher, hot/holding/proofer in the kitchen, new furnace/AC in the office, the Retreat Center was converted to all LED lighting, re-shingled cabins #7 and #9, replaced the fire alarm system in the Retreat Center, and thanks to wonderful volunteers our volleyball court was rebuilt. We also have new plates in the Dining Hall for our retreat guests.

I am thankful for our year round staff who continue to work as a team to serve our guests and campers and provide great hospitality. Shetek welcomed Stacey Heig in September and Ellen Begin in October to our Housekeeping team, Sharon Staples in September as one of our Retreat Hosts. We said good-bye to Joe Koenigs in September as he left our Maintenance team and moved back to Iowa.

We are so grateful for the many campers and guests that came this year. Shetek continues to impact so many lives every year.

Thank you for your support and prayers!

Marv Nysetvold, Executive Director

Shetek's Board of Directors in 2024 – Ashley Benson, Brad Bergerson, Pastor Ted Carnahan, Marnie Backer, Tyler Egge, Pastor Bailey Landa, Logan Gooch, Sarah Kirchner, Pastor Elizabeth Pagnotta, Pastor Juanita Parker, Pastor Michael Stangeland.

Shetek's staff in Dec. 2024 – Ellen Begin, Lexie Blaschko, Sandy Carlson, Tom Carlson, Katie Chapman, Nora Dahlhoff, Gaelyn Gernentz, Sharon Haugen, Stacey Heig, Mike Kastner, Jean Larson, Marv Nysetvold, Sharon Staples, Jessica Van Dam, Jane Wahl.

**In 2023, We Celebrated the Baptisms of** : Zion Ordaz, Emma Rogers, Carter Bourquin, Finnegan Thilen, Roman Cummings, Blair Getting

**In 2023, We Celebrated the Confirmations of** : Jozie Cuperus, Cody Graff, Austin Gruis, Nickolas Martinez, Jasmine Noerenberg

**We Welcomed New Members:** Jeffery Bents, Justin Elias

**We Celebrated New Marriages of:** Max & Kalea Appel, Allissa & Justin Elias, Mark & Cinthia Demuth, Mackenzie & Karter Honius

**We Mourned the Loss of These Loved Ones:** Betty Bondhus, Elaine Schuster, Lora Lee Timm-Knuth, Sarah Lehman, Mary Voehl, Connie Wienrank, Milt Jorgensen, Debbie Hinderman, Don Haugen

**On December 31, 2024, our total baptized membership was 1577. Our total confirmed membership at year end was 1416.**

\*Marriage of non-members held at American Lutheran Church.

\*\*Marriage of members held elsewhere with an American Lutheran Church pastor officiating.

\*\*\*Memorial services were held elsewhere.



So we, who are many, are **one body in Christ**,  
and individually we are members one of another.

-Romans 12:5

**THANK YOU** for the privilege of walking with you in ministry this year. It is an honor to be entrusted with the stories of your greatest joys and hopes for the church, as well as your burdens and concerns. I “keep watch” with you as we look for what God is doing among us today and in the future. This verse from Romans 12 provides a vision of what this might look like as this synod lives as one body, in Christ, and as **members one of another**.



We become part of this one body in Christ in holy baptism as we are united with Christians across space and time. Today, you and I are one with Christians in the Lutheran tradition in 99 countries around the world through the Lutheran World Federation, with the other 8900 congregations of the ELCA, and the 225 congregations God planted in cities, open country, or towns, of this synod. We are people who live by grace, yield our wisdom at the foot of the cross, and look for the light and life of Christ among us. As we enter 2025, I give thanks for the abundance of gifts God is giving us:

- the rostered ministers who are on call 24/7/365 and unite us through the good news of the gospel every week;
- congregation leaders who are welcoming, supporting, respecting, and loving the rostered ministers called to lead now. We cannot grow pastors & deacons on trees. As Pr. Heather has said, “Our rostered ministers are not a renewable resource. We need to nurture the pastors we have.” Inasmuch as congregations are supporting all of our pastors & deacons, this Synod will become known on the pastors’ grapevine as a place people want to come and serve;
- lay leaders who have sensed the Holy Spirit leading them to pursue theological studies and lead worship in their congregations;
- call committees working hard and persevering in a time when there far more than twice as many congregations seeking first-call candidates as there are graduates;
- congregations who are talking with their neighbors about various kinds of partnerships, and are discovering how we can be and do more together than apart. Some are sharing youth ministries with congregations in the same school district, and some are rotating worship schedules.

The simple reality of demographics means that there are fewer students entering college, and there will be more rostered ministers retiring in the future. The future of our congregations will require innovations in ministries, an open heart to partner with others, and the commitment to encourage people of any age who have the faith, temperament, and gifts to consider ministry. I ask you to pray in public worship each week that God would “send forth laborers” for God’s vineyard.



Unlike the other organizations and groups to which we belong, the church is only one where we are welcomed just as we are because we are “in Christ.” Christ is our Life. And it is only because we are in Christ that people as different and unique as the people of our churches could come together as one. The ministries of your congregation and of our synod exist because we are “in Christ.” Jesus’ great commandment to love God and neighbor and his command to go and make disciples provides the “why” of our congregation ministries, that all might have life and have it abundantly.

Churches today are discovering the importance of welcoming people not only thru our physical front door, but thru the front door of websites, FB pages, and livestream. Today we are BOTH/AND churches that extend hospitality to people who worship- in the room AND online.

And rather than only waiting for people to come to “us” Christ sends us so that wherever we go – work, school, wherever – people know they are valued, accepted and loved when they meet someone from our church in the community. Thank you for being the hands and feet and love of Christ as you do God’s work with your hands. Our synod ministries exist to equip congregations to live out this mission.

This summer and fall, the synod engaged in a listening process that included both a survey (172 responses) and small group conversations. The purpose of the listening process was to:

- grow in direct communication with congregations
- build awareness of synod ministry
- expand the synod’s ability to equip congregations
- build solidarity between congregations.

Discussions focused on what is going well in congregations, challenges they face, and opportunities that lie ahead. Major themes that surfaced in both the surveys and discussions were:

- Worship/Spiritual Growth
- Youth and Family Engagement
- Community Outreach and Service
- Staffing
- Volunteerism
- Finances
- Internal Relationships

Thanks to the team that worked to plan the survey and conversations. They will continue to share results and host gatherings of congregations with common priorities.



## MEMBERS ONE OF ANOTHER

Praise God, no one is a Christian alone! We were baptized into the body of Christ. We know the truth of the words of St. Paul, that “if one of us suffers, all suffer together, and if one rejoices, all rejoice together.” As our culture and the church are changing, I give thanks for the gift of the partnerships we have as an ELCA synod. These partnerships expand our impact and include:

- colleges & seminaries, campus ministries, advocacy, tackling world hunger, and global partners like LDR & LWR;
- our Mission Developments- House of Grace in Montrose and Reborn Lao Lutheran in Waite Park, and strategic ministry Paz y Esperanza in Willmar – powerful examples of evangelism;
- the accompaniment partnership we share with our Companion Church – the Evangelical Lutheran Church in Southern Africa. This past June our Synod Assembly was blessed by the presence of Presiding Bishop Nkosinathi Myaka and Diocesan Board Chair Mr. Mkhize. We have much to learn from our friends in the South Eastern Diocese. I ask you to hold our global companions in prayer as they continue to proclaim the Gospel in challenging circumstances, and yet with deep faith and always – JOY and PRAISE to God.
- our global partners of the Ev. Lutheran Church in Jordan & the Holy Land, where I was able to visit two years ago with the Conference of Bishops. I met many of our Lutheran church members and the pastors of our 6 Lutheran congregations who are proclaiming the Gospel in an impossible time. They are surviving with steadfastness and persistence – “Sumud”- and most of all, ask for your prayers for the situations in which they live today.

## Numbers together

Reports tell us how our life together is going. Even though our own congregation may not feel the effects of changes in a congregation on the other side of the synod, we are in this together “for better or worse” because we are one in Christ. I want you to have the most recent statistical summary for congregations that comes from the annual reports you completed for 2023.

### 2023

Congregations	228
Congregations who completed annual reports	177
Congregations who did not send reports	51

The following summaries reflect the date those churches that filed annual reports (Form A):

	2022	2023
Baptized members:	97,689	95,600
Ave. baptized/cong.	428	419
Baptisms age 16+	24	19
Affirmation of Faith	353	377
Transfer in	1093	971
Baptized Received	2,594	2,402
Active Participants	48,875	45,488
Ave. wkly worship on-site	12,918	14,203
Ave. wkly. worship online	9,554	10,418
Ave. att. per cong. on-site	64	70
Ave. att per cong. online	70	80

Those membership figures may reflect the changed attitudes people place in the importance of “membership” in organizations and specifically, in the institutional church. Yet notice how they also represent how people are slowly emerging to attend worship in person and online as we live out being a both/and church – both in the room and online. Online worship is being accomplished by many congregations with technology as available as the phones we hold in our hands. St. Paul knew that the Good news of Jesus Christ is to be shared. Thank you for proclaiming it near and far.

When the annual report information comes to you in January, please direct the form to those who can pitch in to complete it. Talk with your Church Council about the trends you see. Return the form. And then know you have helped us reach a target of 100% responses this year! Thank you!

## Generosity

**Thank you** for the Mission Support you shared in 2024. Although current 2024 figures won't be known until after the fiscal year ends January 31, as we conclude December 2024, Mission Support, our primary source of revenue, again is lower than the previous year. Why?

- Everything costs more.
- Some of our congregations' generous givers are passing away or face high costs for care.
- The cost of health benefits continues to rise for everyone.
- There is the tendency that when faced with financial challenges, congregations choose to direct funds closer to home.



We know there is great generosity in our congregations. Nearly 88% of our congregations have no debt. I regularly hear people say that they don't talk about money in their church. But every congregation can talk about God's great blessings and begin in the announcements and newsletters by:

- **thanking** people for their generosity,
- **telling** people why your congregation's ministry is important,
- **sharing information** about what their generosity is making possible,
- **telling inspiring stories** about our ministries,
- **asking** people for their generosity, and always –
- **thanking** for those gifts.

The Synod budget for the fiscal year ending in Jan 2026 was approved at the 2024 Synod Assembly, and we are currently preparing the budget that will guide us through January 2027. There are many uncertainties between now and then! Like you, we know that challenges can also lead to doing things in new ways, and we trust in God's creative Spirit as we plan for the future. We will continue to wisely steward the resources we receive and are committed to providing care and equipping for rostered ministers and congregations. Staff will continue to manage expenses conservatively and wisely, so that total expenses are lower than budget.


So often, we think about church from a perspective of scarcity: we need more pastors, people, money, just MORE..... The reality is that our God is a Giver and a Giver of abundance. As our synod statement says, *"By God's grace, together we have what we need."* And God continues to bless us – and often surprise us – in so many ways!

I am grateful for the leadership of our Synod Council, taking seriously its responsibility to be faithful stewards of our resources of staffing, facility, and funding. I remain excited to work together with them on the Council's commitment to *"empower Christian communities to join in God's mission of reconciliation: listening intentionally, loving unconditionally, serving others authentically, and faithfully healing creation."*

On a daily basis, I give **thanks** for the synod staff who equip and support you in being one body in Christ: Rev. Heather Culuris & Rev. Seyward Ask – Synod Ministers, Tammy Schacher – Executive Assistant, Kristin Bakeberg – Communications Coordinator, Maggie Berggren – Administrative Assistant, and Rev. Dr. Troy Pflibsen – Director for Evangelical Mission. They walk beside you in ministry with wisdom and joy. + SOLI DEO GLORIA! each day.

Thank you for the privilege of walking with you and living as one body in Christ and members one of another as the Southwestern Minnesota Synod, ELCA.

+ with grace, peace, and love,



Rev. Dee Pederson, D. Min

Bishop, Southwestern Minnesota Synod, ELCA



Southwestern Minnesota Synod  
Evangelical Lutheran Church in America



ALC STATEMENT OF OPERATING (BOX 1) REVENUE AND EXPENSES AND 2025 BUDGET					
		ACTUAL	ACTUAL	ACTUAL	BUDGET
	updated 1-8-2025	2022	2023	2024	2025
<b>REVENUE</b>					
1	DONATIONS TO BOX 1 + TRANSFERS	\$ 458,957	\$ 441,637	\$ 441,965	\$ 489,040
2	OPERATING REVENUE NON-SYNOD	\$ 8,925	\$ 15,200	\$ 2,050	\$ 15,000
3	OTHER REVENUE	\$ 17,952	\$ 31,693	\$ 27,389	\$ 26,500
4	<b>TOTAL REVENUE</b>	<b>\$ 485,834</b>	<b>\$ 488,530</b>	<b>\$ 471,404</b>	<b>\$ 530,540</b>
<b>EXPENSES</b>					
<b>BENEVOLENCE</b>					
5	<b>TOTAL MISSION SYNOD SUPPORT</b>	<b>\$ 45,647</b>	<b>\$ 33,641</b>	<b>\$ 48,028</b>	<b>\$ 48,872</b>
<b>PERSONNEL</b>					
6	<b>TOTAL SALARY AND HOUSING</b>	<b>\$ 294,425</b>	<b>\$ 347,308</b>	<b>\$ 307,211</b>	<b>\$ 351,342</b>
<b>COMMITTEES AND COUNCIL</b>					
7	ALTER COMMITTEE	\$ 1,593	\$ 1,487	\$ 822	\$ 1,800
8	PARISH ED (BIRTH-5)	\$ 6,932	\$ 3,500	\$ 5,064	\$ 3,600
9	YOUTH MINISTRY (6-12)	\$ 5,714	\$ 3,500	\$ 2,958	\$ 3,500
10	ADULT MINISTRY	\$ 346	\$ 365	\$ 533	\$ 500
11	STEWARDSHIP	\$ 2,491	\$ 2,647	\$ 1,438	\$ 1,600
12	WORSHIP AND MUSIC	\$ 4,447	\$ 5,083	\$ 4,141	\$ 5,200
13	MISSION AND MINISTRY	\$ 1,265	\$ 169	\$ 1,037	\$ 700
14	COUNCIL EXPENSE	\$ 2,572	\$ 6,602	\$ 639	\$ 800
15	TECHNOLOGY	\$ 5,905	\$ 3,177	\$ 4,067	\$ 5,000
16	HOSPITALITY EXPENSE			\$ 8,564	\$ 9,500
17	<b>TOTAL COMMITTEE/COUNCIL</b>	<b>\$ 31,265</b>	<b>\$ 26,530</b>	<b>\$ 29,263</b>	<b>\$ 32,200</b>
<b>CHURCH FACILITIES</b>					
18	CUSTODIAL SUPPLIES	\$ 407	\$ 467	\$ 1,469	\$ 1,500
19	INSURANCE	\$ 13,290	\$ 15,846	\$ 19,566	\$ 20,000
20	MAINTENANCE INTERIOR	\$ 24,634	\$ 21,809	\$ 11,967	\$ 12,000
21	MAINTENANCE EXTERIOR	\$ 3,669	\$ 2,069	\$ 4,236	\$ 4,500
22	SNOW REMOVAL AND LAWN CARE	\$ 9,116	\$ 9,400	\$ 3,920	\$ 9,000
23	OFFICE SUPPLIES	\$ 6,915	\$ 3,038	\$ 1,861	\$ 2,500
24	OFFICE EQUIPMENT/copier, computers	\$ 11,455	\$ 10,422	\$ 12,277	\$ 12,500
25	POSTAGE	\$ 2,104	\$ 3,150	\$ 1,960	\$ 1,500
26	TELEPHONE	\$ 3,318	\$ 2,675	\$ 1,351	\$ 1,500
27	NATURAL GAS	\$ 13,403	\$ 8,942	\$ 4,652	\$ 9,300
28	CITY UTILITIES	\$ 16,973	\$ 18,301	\$ 18,971	\$ 20,000
29	MISCELLANEOUS EXPENSE	\$ 1,229	\$ 961	\$ 3,611	\$ 3,826
30	<b>TOTAL CHURCH FACILITIES</b>	<b>\$ 106,513</b>	<b>\$ 97,080</b>	<b>\$ 85,841</b>	<b>\$ 98,126</b>
31	<b>TOTAL EXPENSES</b>	<b>\$ 477,850</b>	<b>\$ 504,559</b>	<b>\$ 470,343</b>	<b>\$ 530,540</b>
32	<b>NET REVENUE</b>	<b>\$ 7,984</b>	<b>\$ (16,029)</b>	<b>\$ 1,061</b>	<b>\$ -</b>



Income	Totals		Expenses	Totals
Parish Ed	\$ 3,102.02		Parish Ed	\$ 5,146.07
Card Ministry	\$ 2,668.00		Hospitality	\$ 8,564.20
Good Samaritan Fund	\$ 567.00		Adult Education	\$ 1,100.49
New Youth Director	\$ 650.00		Pastorial Call	\$ 279.87
Worship and Music	\$ 650.00		Gift Cards	\$ 58,382.50
Endowment	\$ 1,544.00		Lutheran Women	\$ 8,988.32
Gift Cards	\$ 61,710.00		Youth Account	\$ 18,367.24
Youth	\$ 14,637.40		Personnel	\$ 315,040.97
Lutheran Women	\$ 10,712.16		Benevolence	\$ 65,212.08
Meals/Hol offering	\$ 13,337.01		Altar	\$ 821.79
Every Meal/Coffee/ Flowers	\$ 7,520.93		Stewardship	\$ 1,437.57
Box 1 operating	\$ 441,965.38		Worship and Music	\$ 4,140.97
Non Synod	\$ 2,050.00		Technology	\$ 648.59
Box 2 Expansion	\$ 397,439.35		Every Meal	\$ 4,730.70
Bells/Wills/Thrivent	\$ 3,837.00		Church Facilites	\$ 87,204.07
Benevolence	\$ 15,465.00		Reimburse/end/schol	\$ 25,607.00
Church Use Revenue	\$ 1,530.00		Mortgage Interest	\$ 13,763.31
EJ Scholarship	\$ 645.00		Principle payments	\$ 392,491.84
ALC Scholarship	\$ 11,370.51		Bell Choir Expense	\$ 182.88
Reimburseable	\$ 3,119.00			
<b>Total</b>	<b>\$ 994,519.76</b>		<b>Total Expenses</b>	<b>\$ 1,012,110.46</b>
	<b>Net Loss 2024</b>		<b>\$ 17,590.70</b>	
<b>Summary 2024</b>				
Box 1	\$ 444,015.38	\$ 449,890.53	\$ (5,875.15)	
Box 2	\$ 397,439.35	\$ 392,491.84	\$ 4,947.51	
Box 3	\$ 15,465.00	\$ 64,163.46	\$ (48,698.46)	
All other income	\$ 137,600.03	\$ 105,564.63	\$ 32,035.40	
<b>Total 2024</b>	<b>\$ 994,519.76</b>	<b>\$ 1,012,110.46</b>	<b>\$ (17,590.70)</b>	
Box 3 includes Synod Payments				

Box 2 Summary	
Loan balance 1/1/2024	\$ 578,848.37
Interest paid	\$ 13,763.31
Principle payments	\$ 392,491.84
Loan Balance 12/31/2024	\$ 186,356.53
Aditonal \$ 70,000.00	Paid 1/10/2025

